



## **Ranta Charter**

### *Preamble*

We, the representatives of the Finno-Ugric peoples, united by our shared linguistic heritage, cultural traditions, and historical bonds, affirm our commitment to the fundamental principles of human and peoples' rights, dignity, and self-determination. Recognizing the diversity and uniqueness of our communities, we stand together to protect and promote the rights of our languages, cultures, and traditional ways of life.

In a rapidly changing world, we acknowledge the challenges faced by the indigenous and minority Finno-Ugric communities, including threats to linguistic survival, environmental degradation of our ancestral lands, and social and political marginalization. We declare that the rights of the Finno-Ugric peoples – including the right to freely express our cultural identities, to receive education in our native languages, and to participate fully in political, economic, and social life – must be recognized, respected, and upheld.

Guided by the principle of international human rights law, including the Universal Declaration of Human rights, the United Nations Declaration on the Rights of Indigenous Peoples, and other relevant agreements, we pledge to advocate for justice, equality, and solidarity among all Finno-Ugric nations and communities.

With this preamble we establish our organization as a voice for the Finno-Ugric peoples, striving for a future where our identities flourish, our rights are safeguarded, and our contributions to the cultural richness of humanity are valued and celebrated.



## **Article I. Name and legal status**

Section 1.01 The official name of this organization shall be "Ranta".

Section 1.02 It shall be established as a civil society.

## **Article II. Mission and objectives:**

Section 2.01 The mission of "Ranta" is to advocate for human and people's rights, provide legal and humanitarian assistance, and promote awareness and education on fundamental rights of the Finno-Ugric people.

Section 2.02 The organization's primary objectives include, but are not limited to:

- (a) Protection and promotion of civil, political, economic, environmental, social, and cultural rights of the Finno-Ugric people.
- (b) – Providing legal assistance and support to individuals affected by human rights violations
- (c) Conducting research and publishing reports on human rights conditions to raise awareness and drive policy change.
- (d) Engaging in partnerships with national and international human rights organizations to strengthen advocacy efforts and enhance impact.

## **Article III. Activities and programs**

Section 3.01 The organization shall engage in activities such as:

- (a) Legal representation and advocacy.



- (b) Assistance and consultation on political emigration issues.
- (c) Awareness campaigns
- (d) Research and publication of human rights reports
- (e) Engagement and governmental and international bodies

## **Article IV. Compliance and Ethical standards**

Section 4.01 All member, staff, and associates of "Ranta" shall strictly adhere to national and international legal frameworks governing human rights, humanitarian work, and nonprofit operations.

Section 4.02 All members, staff, and associates shall uphold the core values of transparency, integrity, and accountability in all organizational dealings. The organization shall:

- (a) Ensure that decision-making processes are fair, inclusive, and free from bias.
- (b) Promote an organizational culture and honesty and responsibility.
- (c) Implement mechanisms to prevent corruption, fraud, or misuse of resources.
- (d) Establish clear procedures for reporting and addressing ethical violations.

Section 4.03 The organization shall respect, protect, and promote human rights in all activities. It shall:

- (a) Ensure that all projects align with international human rights standards.
- (b) Conduct operations with respect for human dignity and fundamental freedoms.



(c) Encourage best practices in human rights education, advocacy, and enforcement.

## **Article V. Confidentiality and Impartiality**

Section 5.01 All members, staff, associates of "Ranta" shall maintain strict confidentiality regarding sensitive information obtained in the course of their work, in accordance with international human rights and data protection laws.

Section 5.02 The organization commits to impartiality in all its actions, ensuring that its work is free from political, religious, or financial influence that could compromise its mission.

Section 5.03 Breaches of confidentiality or impartiality shall be subjected to review and may result in disciplinary action, including termination of membership or affiliation.

## **Article VI. Membership**

Section 6.01 Membership is open to individuals and organizations that support the mission and objectives of Ranta.

Section 6.02 Members shall have the rights to participate in activities, vote in general meetings, and stand for leadership positions.

Section 6.03 Membership may be revoked in cases of misconduct or violation of the organization's principles. Grounds on revocation include, but are not limited to:

- (a) Violation of Law
  - (i) Engaging in illegal activities that bring harm to the organization's reputation.



- (ii) Conviction of a criminal offense that contradicts the values of the organization.
- (iii) Fraud, embezzlement, or financial misconduct involving the organization's funds or assets.
- (b) Fraudulent behavior
  - (i) Providing false or misleading information during the membership application process
  - (ii) Misrepresentation of qualifications, credentials, or affiliations.
  - (iii) Engaging in deceptive practices that compromise the integrity of the organization.
- (c) Breach of ethical standards:
  - (i) Harassment, discrimination, or any form of abusive behavior towards other members, staff, or stakeholders.
  - (ii) Violating the organization's ethical guidelines.
  - (iii) Misusing organizational resources for personal gain or unauthorized purposes.
  - (iv) Using membership status to secure personal or professional benefits at the expense of the organization.
  - (v) Participating in competing organizations or endeavors that undermine the mission and goals of the organization.
  - (vi) Inciting conflicts or encouraging division among members.
  - (vii) Making public statements or engaging in conduct that significantly harms the image of the organization.
  - (viii) Spreading false or defamatory information about the organization, its leadership, or members.



- (ix) Leaking confidential or proprietary information without authorization.
- (d) Failure to meet membership obligations.
  - (i) Refusing to comply with the organization's policies and procedures.
  - (ii) Persistent failure to participate in required activities or responsibilities associated with membership.
  - (iii) Ignoring official warnings or corrective measures issued by the organization.

#### Section 5.04 Revocation procedure

- (a) A formal review process will be conducted by the Board of Directors before revocation is finalized.
- (b) Members subject to revocation will be given an opportunity to present their case.
- (c) Final decisions will be determined by the General Assembly through a two-thirds majority vote.



## **Article VII. Governance and structure**

Section 7.01 General assembly: the highest decision-making body composed of all members.

Section 7.02 Board of directors: Responsible for strategic oversight and governance

Section 7.03 Executive Committee: Manages day-to-day operations, led by an Executive Director.

(a) The Executive Director of the Executive Committee is appointed through an application process reviewed by the Board of Directors and approved by the General Assembly through a majority vote.

Section 7.04 Decision-making shall be by majority vote, except in cases requiring special resolutions. Special resolutions shall be approved by a two-thirds majority vote of the General Assembly, and shall include:

(a) Dissolutions or liquidation of the Organization.

(b) Dismissal or removal of a Board Member or the Executive Director.

(c) Approval of significant financial transactions or commitments

(d) Modification of the Organization's legal status or registration.

(e) Adoption of a revised strategic framework or operational mandate.

(f) Authorization of affiliation, merger, or consolidation with another organization.



## **Article VIII. Financial management**

Section 8.01 The organization can be funded through grants, donations, voluntary membership contributions, and other lawful sources.

Section 8.02 Financial records shall be maintained with transparency and the organization shall be subject to annual audits conducted by independent third-party audit firms.

Section 8.03 No member shall use the organization's funds for personal gain.

## **Article IX. Amendments and Dissolution**

Section 9.01 Amendments to this charter may be proposed by the Board and approved by a two-thirds majority of the General Assembly.

Section 9.02 In case of dissolution, the organization's assets shall be distributed to a similar nonprofit entity in accordance with applicable laws.

Adopted date:

Signed by (General Assembly)

